

Notre Dame Academy

Catholic Elementary School



Strategic Plan

2024-2027



Growing in Grace, Forming Future Saints



ARCHDIOCESE OF LOUISVILLE
Catholic Schools

Beliefs and Mission

We believe that serving others makes us disciples of Christ.

We believe that collaboration and support within our community inspires continued growth.

We believe that each child deserves an education that respects their individual talents and challenges.

Notre Dame Academy exists to empower every learner to develop their unique gifts and lead as disciples of Christ to transform the world.

Growing in Grace, Forming Future Saints



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Catholic Schools

Catholic Culture

We believe that serving others makes us disciples of Christ. We believe that collaboration and support within our community inspire continued growth.

Goal #1: Students will view service as a form of living their faith and putting the church's teachings into action. *NSBECS Standard: 3.3*

Objective #1: Continue partnership with local foundations in which opportunities are created for students to use their time and talent to serve.

Objective #2: Empower students to find meaningful ways to serve others each day.

Goal #2: All stakeholders work together for the success of the school. *NSBECS Standards: 1.3, 1.5*

Objective #1: Regular communication is shared with stakeholders including progress on goals and future steps.

Objective #2: Opportunities are provided for stakeholder involvement in school growth.

Goal #3: When managing behavior, students will be encouraged to reflect and grow through the principles of scripture. *NSBECS Standards: 3.1,*

3.2, 3.4

Objective #1: Staff view mistakes as opportunities for growth.

Objective #2: Opportunities are provided for students to reflect on their actions in light of biblical teachings, fostering self-awareness of their strengths and areas needing improvement.

Objective #3: Teachers and parents work together for the best interest of the child.

Academic Excellence

We believe that each child deserves an education that respects their individual talents and challenges.

Goal #1: Multiple forms of data are used to evaluate instruction and instructional programs. *NSBECS Standard: 8.1*

Objective #1: Admin will complete weekly walkthroughs and monthly observations. Data will be used to coach teachers and provide support needed for professional growth.

Objective #2: MAP data and other assessment data will be streamlined to share with teachers in order to strengthen classroom instruction and WIN Time.

Objective #3: PD time will be intentional, focusing on the needs of our students and teachers based on what the data is saying.

Goal #2: Students are engaged in instruction differentiated to their level. *NSBECS Standards: 7.3, 7.4, 7.7*

Objective #1: Teacher instruction will be planned based on data-driven insights to support individual student growth.

Objective #2: Tier One instruction will effectively use assessment data to meet the diverse learning needs of all students.

Leadership and Development

We believe that collaboration and support within our community inspire continued growth. We believe that each child deserves an education that respects their individual talents and challenges.

Goal #1: Increase our ability to meet diverse needs within our school building. *NSBECS Standards: 13.1, 6.6, 6.7*

Objective #1: Create a short-term plan to utilize our three Learning Coordinators to provide Orton Gillingham daily reading instruction to students with diagnosed reading disabilities that are not able to make significant growth within a regular classroom setting.

Objective #2: Create a long-range plan that plans for financial and space needs to accommodate students with learning needs beyond what we can accommodate at this time.

Objective #3: Create a formal plan to identify and serve our gifted learners.

Goal #2: Develop a plan that allows for continuous communication and collaboration between our School Leadership Team, our School Board, and our School Finance Committee to plan for future growth. *NSBECS Standards: 6.5, 6.6, 6.7*

Objective #1: Develop monthly communication between the SLT, School Board, and Finance Committee in which each group shares their goals, ideas, and future plans for the school.

Objective #2: Create a short-term and long-range financial plan to ensure that we can meet our goals.